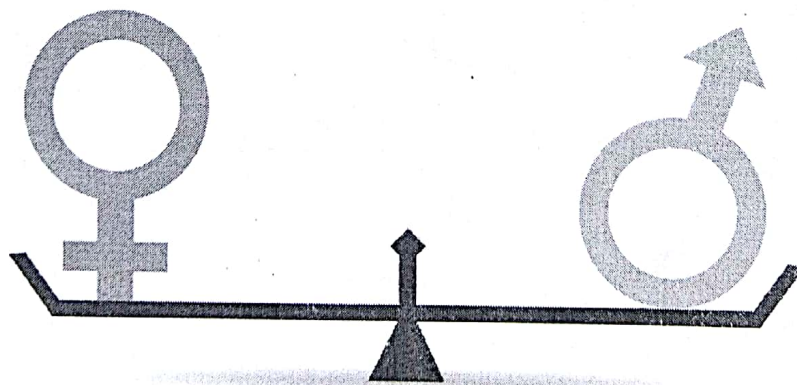


**Bharati Vidyapeeth's**  
**Dr. Patangrao Kadam Mahavidyalaya, Sangli**  
**Gender Audit**  
**(2019 – 2020)**



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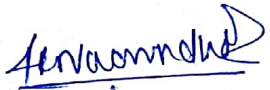


## ACKNOWLEDGEMENT

I offer my deepest gratitude to Hon. Prin. Dr. D. G. Kanase, for his decision of conducting Gender Audit of Dr. Patangrao Kadam Mahavidyalaya, Sangli.

I thank him for entrusting me the responsibility of conducting gender audit of Dr. Patangrao Kadam Mahavidyalaya, Sangli recognizing my potential.

I express my warm thanks to NAAC coordinator Dr. Amit Supale and Convener, Internal Complaint Committee for Sexual Harassment prevention, Ms. Bharati Bhavikatti for their meticulous assistance in completing the Gender Audit.

  
Dr. P. P. Narwadkar  
I/C. Principal,  
Bharati Vidyapeeth's  
New Law College, Sangli.  
Principal Investigator

(I/C Principal, Bharati Vidyapeeth's New Law College, Sangli)  
Counselling Expert Abhay' Helpline for Victims of Domestic Violence.



## A) Brief History of College:

### Name of the College:

Dr. Patangrao Kadam Mahavidyalaya, Sangli. Sangliwadi, Sangli - 416416

### Status of the College:

Affiliated to Shivaji University, Kolhapur, (Grant-in aid College)

### • Introduction:

Bharati Vidyapeeth Institution was established in 1964 by Indian politician and educationist **Hon. Dr. Patangraoji Kadam**. Dr. Patangrao Kadam Mahavidyalaya, Sangli was established on 16 September 1985, as Arts, Science and Commerce College, Sangli and it was renamed Dr. Patangrao Kadam Mahavidyalaya, Sangli on 8th January 1999. It imparts education in Arts, Science and Commerce faculty.

This college is affiliated to Shivaji University, Kolhapur. The mission is to educate the rural youth and make them capable of taking active participation in the development of our country. Our college is accredited by NAAC in August 2018 and was awarded "B<sup>++</sup>" grade.

The Gender Audit is an attempt to study good gender balance, similarly to study whether the college follows all the University rules, policies and actions because it forms a constituent part of the University.



This Gender Audit tries to check the impact of its current and proposed policies on Gender equality.

The college provides all opportunities for overall personally development of all students. To maintain gender equality, the girls are provided various facilities and special attention is given to girl students. To involve and to increase the sense of social responsibilities of girl students, the college has a N.S.S. unit, in which every year 200 students are enrolled, 45% of whom are girl students. To make the girl students aware of their rights and to impart knowledge of laws, counselling by legal advisers is arranged by the Internal Complaints Committee for the sexual harassment prevention, prohibition and redressal, to guide and inspire the students. Various co-curricular activities are carried out in the college. In sports and cultural activities, girl students achieve grand success. Their active participation in youth festival and various competitions shows their ability and potential.

Ladies association committee for girl students to provide a platform for their hidden talents and inculcate values, skills and boost their confidence.



### **Objectives of Gender Audit:**

- 1) To provide qualitative and fruitful teaching related to gender equality and to motivate the girl students for higher education.
- 2) To help in the development of a higher moral character through value education.
- 3) To promote academic excellence in teaching learning and research.
- 4) To involve students in social action and social responsibility through N.S.S.
- 5) To let the students, discover their talents through co-curricular and extra-curricular.
- 6) Activities, sports, literary and cultural events.
- 7) To provide opportunities for leadership through competition, co-operation and confidence building.
- 8) To help in the development of skills needed to keep up with modern technology in professional world.
- 9) To inculcate moral and ethical values.
- 10) To create gender equality and equity in education system.
- 11) To plan welfare measures for students and staff, in relation to gender sensitization.
- 12) To create awareness, regarding health sanitation and other issues.



## **Gender Sensitive Features:**

A gender audit assesses the extent to which gender equality is effectively institutionalized in the policies, programs, organizational structures and proceedings of the college. This Audit is to assess the impact of gender quality policy and its implementation in our college. In every corner of the system, gender sensitive features are carefully observed by forming committees like Internal Complaint Committee Anti-ragging committee, Personal counselling committee, Student Grievance Redressal committee etc. not only these committees but other committees also have been represented by girl students adequately. Providing adequate facilities to girl students gender equality is kept upright in the college.

### **1. Earn and Learn scheme:**

For the upliftment and empowerment, our college provides students. oriented schemes like 'Earn and Learn Scheme", for which poor and needy students are selected. This selection is through proper procedure. The payment is given as per clock hour basis. Mostly girl students are working in the Library. Every year 1 to 2 girl students are getting benefit of this scheme.

### **2. Other Facilities:**

**A. Entrance:** For safety measures of girls and to avoid chaotic situation, a separate entrance is made available for girls and boys. Boys enter from the back entrance while girls enter from the front porch entrance.



**B. Parking facility:** Separate parking facility is available for two wheelers and bicycles for girls.

**C. Stair case:** A separate stair case for girls and women staff is provided.

**D. Study Room:** In the study room, one row is reserved for girl students

**E. Separate book issuing window:** Separate book issuing window is available in the library.

**F. Ladies Room and Wash Room:** Ladies Room provision is available for girls. A notice for girl students board is placed in the Ladies Room, for all important issues concerning them. Wash rooms are provided with sufficient water supply and daily cleaning, Women faculty members take care of girls, whenever necessary. Women faculty provides sanitary napkins, if necessary. Sanitary Napkin Vending and destruction machine is installed in the college wash rooms. A separate wash room is provided to women faculty members.

**G. Canteen:** In the canteen, provision of separate sitting arrangement is available for girl students.

### **3. Prevention of Sexual Harassment:**

An act to provide protection against sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected herewith or incidental there to is implemented in college. Sexual harassment results in violation of the fundamental rights which includes a right to a safe environment free from sexual harassment.





#### **Internal Complaints Committee:**

The college has constituted an internal complaints committee as per the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013. The work of the committee involves gender related research and extension. The committee conducts various programs, workshops, street plays, self-defence training, yoga, health check up camps, pre marriage counselling for women empowerment and gender sensitization.

#### **4. Anti-Ragging and Discipline Committee:**

As our college is affiliated to Shivaji University Kolhapur, the college is a constituent part of Shivaji University, Kolhapur. Some of its responsibilities are shared and covered by joint arrangements. The college publishes its regulations in prospectus. Ragging is criminal offence and UGC has notified regulations on curbing the evil of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging, hence, the college has constituted anti-ragging and discipline committee.

#### **5. Personal Counselling Committee (PCC):**

Personal Counselling Committee is an available in the college, to solve psychological and physiological problems of girl students and to enhance well-being and positive feelings among students. Students who are struggling with academics or personal life and need assistance, are encouraged to sign up for counselling sessions as needed. The typical problems that are seen range from relationship issues to adjustment and academic pressure. Students are guided and



counselled in a supportive manner with the goal that they can become independent in facing struggles and stress with resilience in the future.

#### **6. Ladies Association:**

To inculcate hidden talent of shy girl students and to provide a platform for talented girl students, various programs are organized like Cultural events. Gouri Jagar, Maha Dandiya etc. Ladies Association in college is a platform for all ladies to come together and share their feelings and experiences. Through this committee we plan pleasure trips to places of natural beauty and spend time together.

#### **7. NSS Unit:**

There are two NSS units in which about 50% are girl participants. Through NSS, girl students participate in various activities like survey of various parameters in the adopted village, Raksha Bandhan, Cultural program. Haldi-Kumkum etc.

#### **8. Women Leaders:**

Honorable Vijaymala Kadam, wife of Chancellor Dr. Patan gaoji Kadam and President School Education Committee, plays the role of a care taker in our colleges, for college ladies' staff and girl students. She is a mentor, philosopher and guide for all ladies' staff and students in college.

#### **9. Women Representation in college and University:**

In our college, women represent and play a pivotal role in almost all-important committees like College Development Committee, Local Management Council,



1QAC, NAAC, Career Oriented Courses, Internal Complaints Committee, and Grievance Redressal, Anti-ragging, Internal Squad, Cultural, NSS, Placement, Wall Paper Display, Sports, Yoga training, Debating and Elocution Committees. Women members function as LIC committee members of the university and represent college.

10. Ladies staff accompany girl students on **excursion tours** arranged by various centres.
11. A **Health Centre** exists in college, run by Dr. Ananda Sapkal, MBBS. Any problems related to their health and menstrual cycle is solved in college, whenever required.
12. Ladies faculty is invited as **resource persons** to other colleges and schools.
13. A **Suggestion Box** is provided in an obvious place in the college office, visible to the students, so that they can easily post comments/suggestions complaints without fear.
14. Boards of important **statutory committees** are put up in college premises, with mobile numbers, addresses of concerned teachers, as well as the police station number.
15. A **Vigilance Committee** exists in college, for each floor, which has one lady member and one girl student representative.

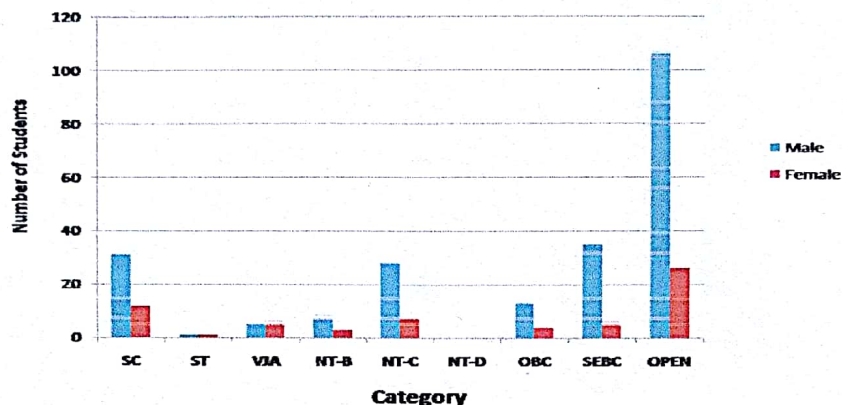


## Tables of Gender Balance:

### GENDER RATIO ARTS FACULTY STUDENTS 2019-2020

SC		ST		VJA		NT - B		NT - C		NT - D		OBC		SEBC		OPEN		TOTAL		GRAND TOTAL
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
31	12	01	01	05	05	07	03	28	07	-	-	13	04	35	05	106	26	226	63	289

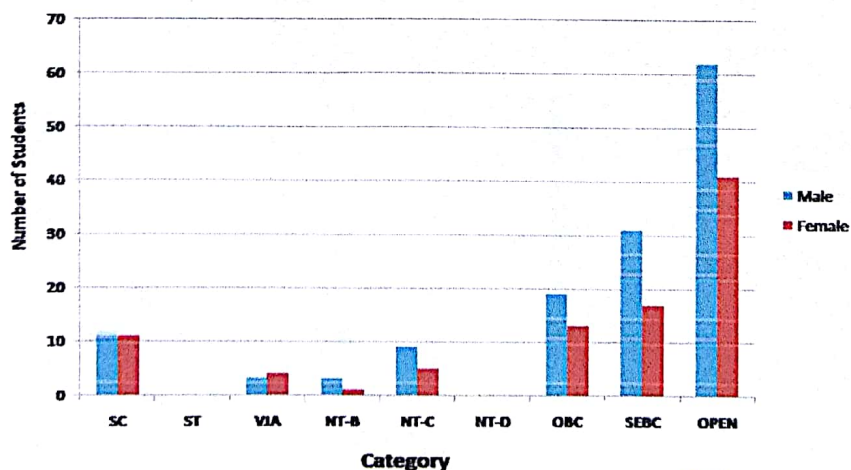
**BHARATI VIDYAPEETH'S DR. PATANGRAO KADAM MAHAVIDYALAYA, SANGALI  
GENDER RATIO ARTS FACULTY STUDENTS 2019-2020**



### GENDER RATIO COMMERCE FACULTY STUDENTS 2019-2020

SC		ST		VJA		NT - B		NT - C		NT - D		OBC		SEBC		OPEN		TOTAL		GRAND TOTAL
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	Female	
11	11	-	-	03	04	03	01	09	05	-	-	19	13	31	17	62	41	138	92	230

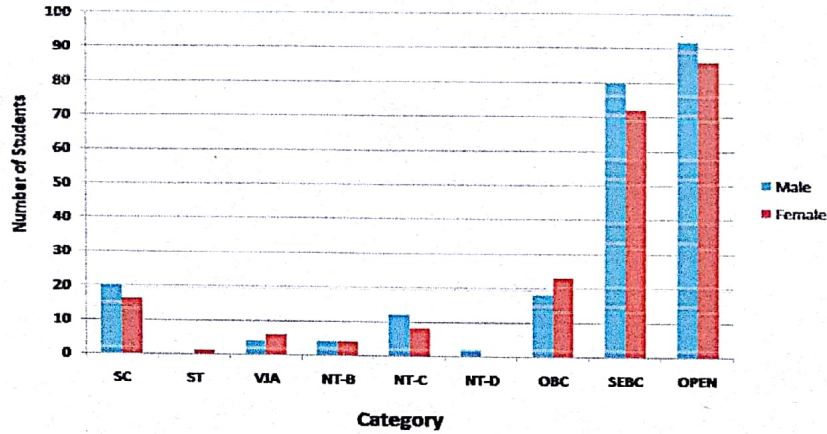
**BHARATI VIDYAPEETH'S DR. PATANGRAO KADAM MAHAVIDYALAYA, SANGALI  
GENDER RATIO COMMERCE FACULTY STUDENTS 2019-2020**



## GENDER RATIO SCIENCE FACULTY STUDENTS 2019-2020

SC		ST		VJA		NT - B		NT - C		NT - D		OBC		SEBC		OPEN		TOTAL		GRAN D TOTAL
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
20	16	-	0	0	0	0	0	1	0	0	-	1	2	8	7	9	8	23	21	448
0	6		1	4	6	4	4	2	8	2		8	3	0	2	2	6	2	6	

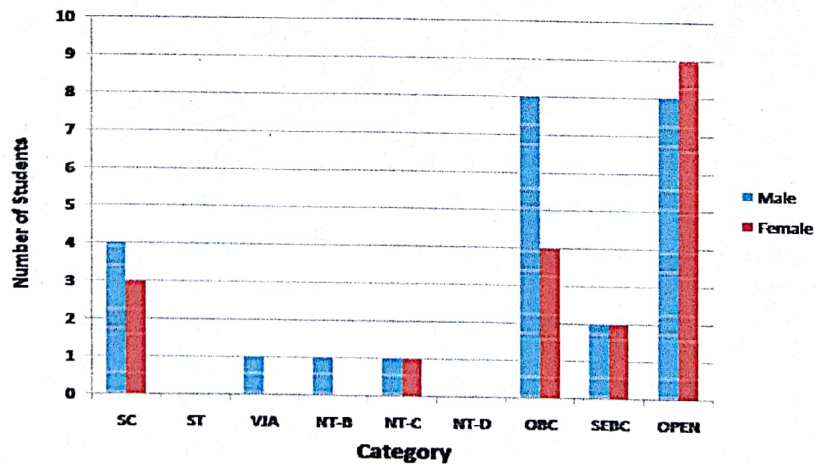
**BHARATI VIDYAPEETH'S DR. PATANGRAO KADAM MAHAVIDYALAYA, SANGALI  
GENDER RATIO SCIENCE FACULTY STUDENTS 2019-2020**



## GENDER RATIO M. Sc. STUDENTS 2019-2020

SC		ST		VJA		NT - B		NT - C		NT - D		OBC		SEBC		OPEN		TOTAL		GRAND TOTAL
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
04	03	-	-	01	-	01	-	01	01	-	-	08	04	02	02	08	09	25	19	44

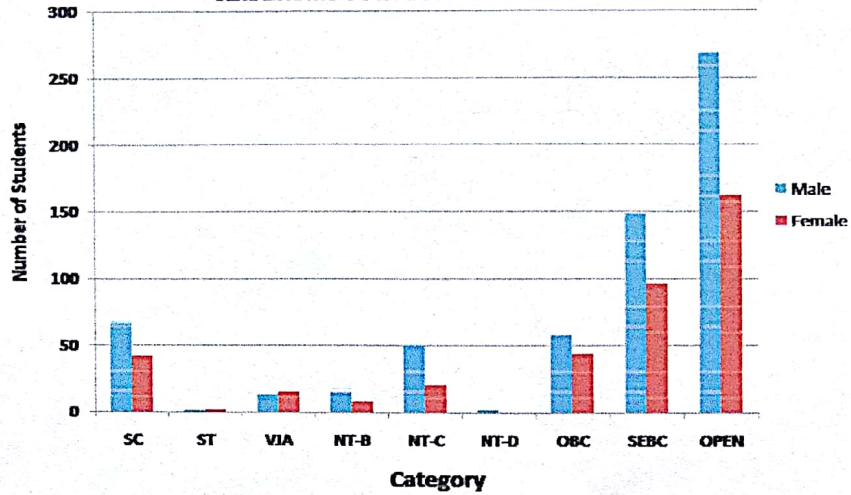
**BHARATI VIDYAPEETH'S DR. PATANGRAO KADAM MAHAVIDYALAYA, SANGALI  
GENDER RATIO M.Sc. STUDENTS 2019-2020**



## GENDER RATIO UG & PG STUDENTS 2019-2020

SC		ST		VJA		NT - B		NT - C		NT - D		OBC		SEBC		OPEN		TOTAL		GRAND TOTAL
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
66	42	01	02	13	15	15	08	50	21	02	-	58	44	148	96	268	162	621	390	1011

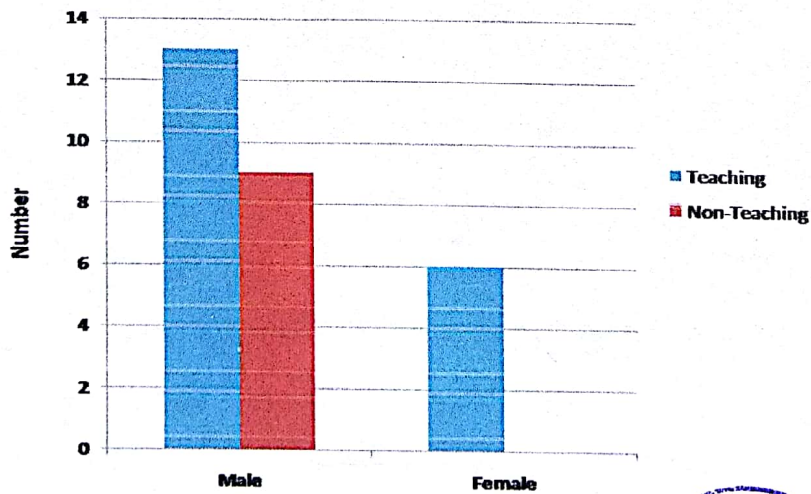
**BHARATI VIDYAPEETH'S DR. PATANGRAO KADAM  
MAHAVIDYALAYA, SANGALI  
GENDER RATIO UG & PG STUDENTS 2019-2020**



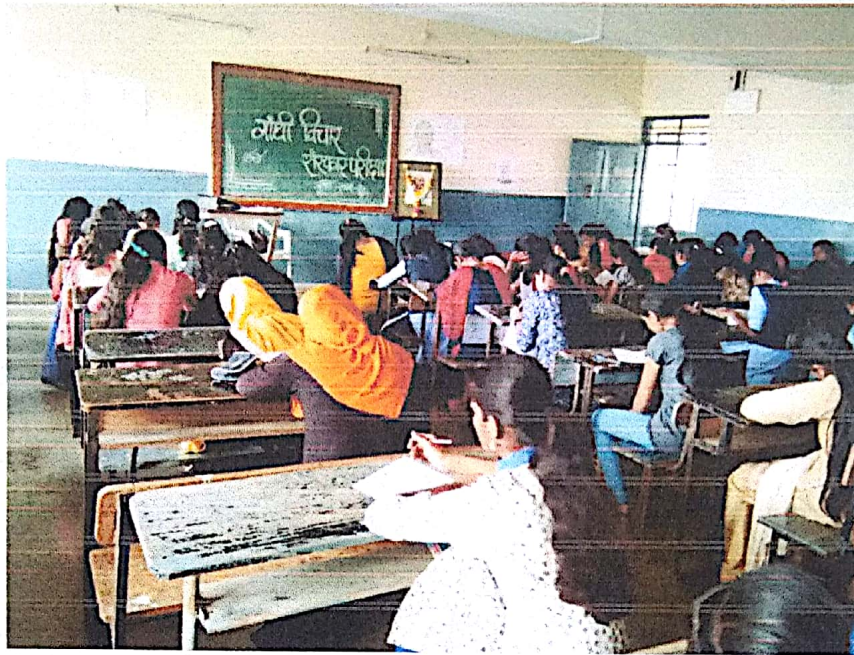
## GENDER RATIO TEACHING AND NON-TEACHING 2019-2020

	Male	Female
Teaching	13	6
Non-Teaching	9	0

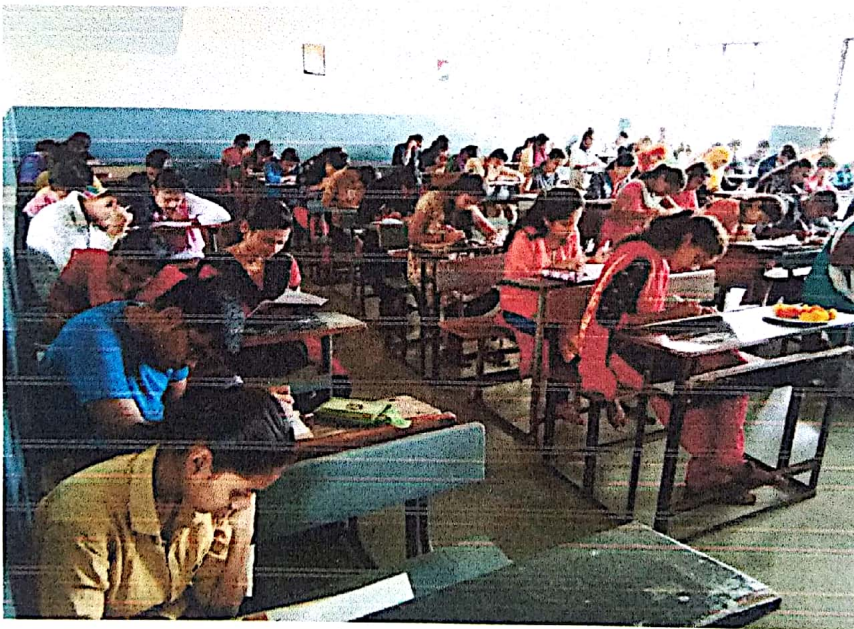
**BHARATI VIDYAPEETH'S DR. PATANGRAO KADAM  
MAHAVIDYALAYA, SANGALI  
GENDER RATIO TEACHING AND NON TEACHING 2019-2020**



**Programs Conducted:**

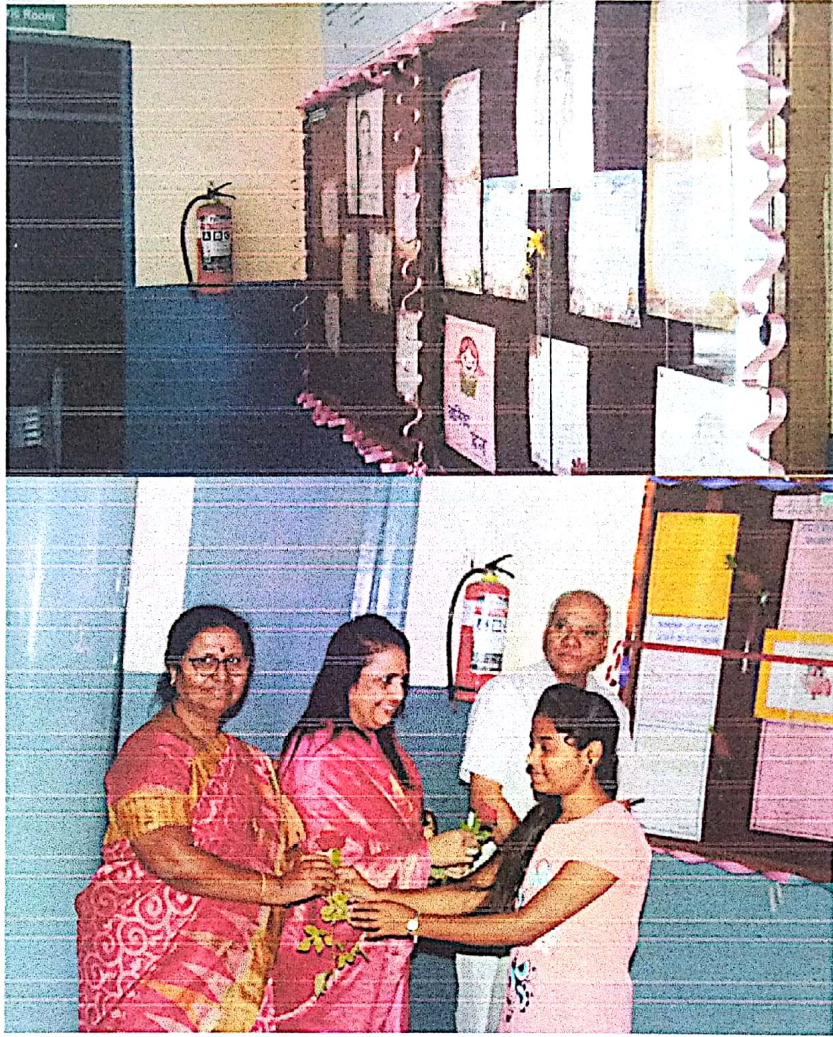


**Examination on Gandhian Thoughts**



**Quiz competition Gender Sensitization**





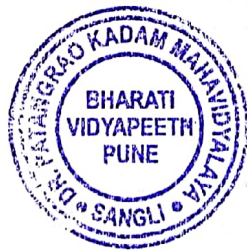
Wallpapers







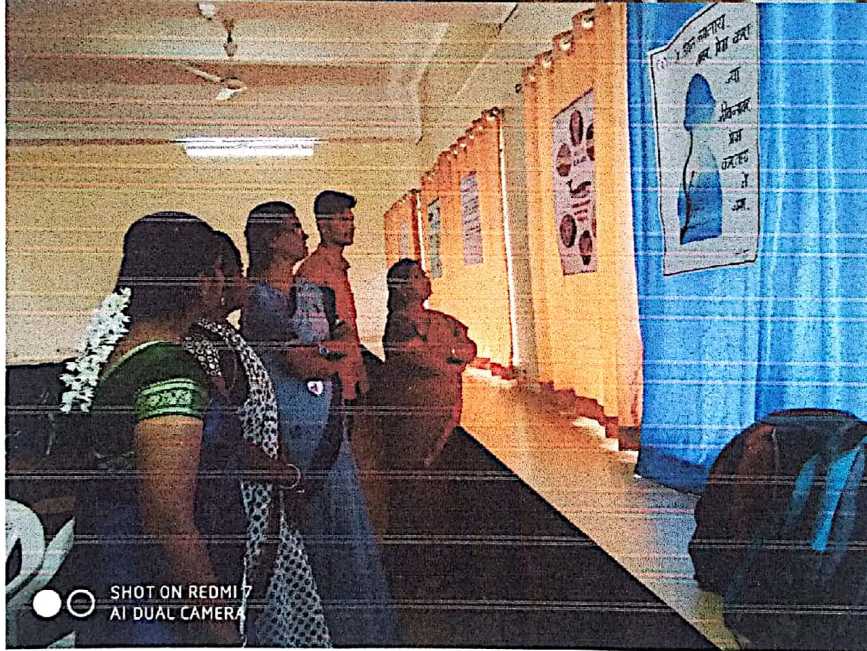
Poster exhibition on World Suicide Prevention Day





Lecture on Stress Management





Poster Exhibition on Art of Living





Program on Gender Equality



### **Gender Audit Committee Observations:**

Committee has evaluated the report prepared by the college from 2019 to 2020 for the purpose of Gender Audit. It is observed that the college has maintained gender equality and gender balance in student enrolments. Although, the admissions of girl students are less in numbers, a lot of attention is given to their well being and to enhance their potential through various activities. The college management have provided all necessary requirements and facilitated to make the environment most conducive to grow sense of gender equality. There is adequate number of Ladies toilet blocks, Ladies common room etc.

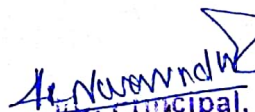
The college has constituted Internal Complaints Committee to prevent and protect women and girl students against sexual harassment. The provision is also made for Anti Ragging Committee and Grievance Redressal Cell, which are functioning satisfactorily.



### Committee Recommendations:

#### College may:

1. Organize training program for college girl students in Marshal Art training, in addition to Karate.
2. Organize more awareness programs for Women related Laws and make them aware about their Rights.
3. Provide additional facilities of Ladies Toilet Blocks in the college campus.
4. Considering the increasing number of girl students additional women security needs to be provided.
5. In various tables the ratio of girl students, faculty members are less than male students and faculty members, which can be increased in future.
6. Few career oriented, skill-based courses can be started to attract girl students
7. Conduct more frequent Health Check-up camps and conduct counselling of the girl students for Hygiene and Nutritional Diet.

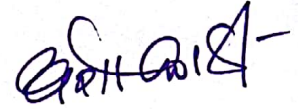
  
(Dr. Pooja Parashant Nattwar)  
Principal,  
New Law College, Sangli.  
B.A., L.L.M., Net Ph.D. in Law

I/C Principal, Bharati Vidyapeeth's New Law College, Sangli  
Counselling Expert 'Abhay' Helpline for Victims of Domestic Violence.



## COLLEGE DECLARATION

I agree with all the recommendations and observations mentioned in this Gender Audit Report for the period of 2019-20. All the information provided for this audit is true and correct.



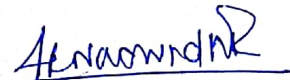
(Dr. D. G. Kanase)

**PRINCIPAL**

Dr. Patangrao Kadam Mahavidyalaya,  
Sangli.-416416.(Sangliwadi.)

Bharati Vidyapeeth's Dr. Patangrao Kadam Mahavidyalaya, Sangli

CERTIFIED BY:



(Dr. P. P. Narwadkar)  
**I/C Principal,**  
Bharati Vidyapeeth's  
New Law College, Sangli.  
Principal Investigator

I/C Principal, Bharati Vidyapeeth's New Law College. Sangli

Counselling Expert Abhay Helpline for Victims of Domestic Violence

**PREPARED BY:**

- 1) **Mrs. Bharati Bhavikatti** - Head, Department of Microbiology, Dr. Patangrao Kadam Mahavidyalaya, Sangli and Convener, Sexual harassment prevention committee
- 2) **Dr. Mrs. Prabha Patil** -Member - Department of Zoology, Dr. Patangrao Kadam Mahavidyalaya, Sangli

**VERIFIED BY:**

- 1) **Dr. Mrs. Ujwala Gavali**, Past President, Innerwheel Club of Sangli  
Midtown, Sunrise, Sangli.

