

## **GENDER SENSITIZATION POLICY**

The institution is well prepared to handle and respond to gender-sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity. Gender sensitization is a basic requirement to understand the sensitive needs of a particular gender. It helps us to examine our personal attitudes and beliefs and questions the 'realities' that we have thought.

## **Objectives:**

- To make young students gender sensitive and create positive values that support girls and boys and their rights.
- To maintain a favourable and dignified atmosphere for women staff and female students in the college by disallowing any act of harassment or exploitation.
- To organise various seminars/workshops and guest lectures to create consciousness and motivation for gender equality among staff and students.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the institution in the form of focused group discussion, debates, poster presentation completion etc.

For this purpose institute has set up a gender sensitization cell. The cell engrosses the awareness about gender issues and works towards creating an enabling environment of gender justice. The Gender Sensitization cell will be responsible for overall activities and conduct.

Sr. No.	Name of Faculty	Designation
1	Dr. D. G. Kanase	Chairman
2	Ms. B. K. Bhavikatti	Convener
3	Mr. T. R. Sawant	Member
4	Dr. Ms. V. S. Kumbhar	Member
5	Ms. J. D. Hatkar	Member
6	Dr. Ms. R. S. Kamble	Member

(Dr. D. G. Kanase)

Principal, Dr. Patangrao Kadam Mahavidyalaya, Sangli.