



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: **21523086002773**



- | | |
|--|---|
| 1. Name and permanent address of Food Business Operator (FBO) | DWARKA HOTEL
SOBATI CHOWK NEAR NAGOBA TEMPLE,
TOP , Hatkanangale, Kolhapur,
Maharashtra-416122 |
| 2. Address of location where food business is to be conducted / premises | N H 4 HIGH WAY, Hatkanangale, Kolhapur,
Maharashtra - 416122 |
| 3. Kind of Business | Hotel |
| 4. Photo Identity Card | N/A |



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Kolhapur

Issued On / 30-08-2023 (New Registration)

Valid Upto: 29-08-2025 (For details, refer Annexure)

Registering Authority

Date : 30-08-2023 12:40:08

User Id : 108689

License Issued On : 30-08-2023 12:40:08

Annexures:

1. [Product Annexure](#)
2. [Validity Annexure](#)
3. [Registration Id Card](#)

Note:

1. **Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System(<https://foscoc.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.**
2. **This Registration Certificate is only to commence or carry on food businesses and not for any other purpose.**
3. **This is computer generated Registration Certificate and doesn't require any signature or stamp by authority.**
4. **This Registration Certificate is allowed to conduct food businesses activities having annual turnover upto Rs. 12 Lacs only.**

Product Annexure



Registration Certificate
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/ Registration Number: **21523086002773**
Detail(s) of Food Item

[Note:Only standardised food products are allowed to be manufactured as per the list available on FoSCoS.]

Other than Manufacturer Unit	
Sl. No	Name of the food category
1	09 - Fish and fish products, including molluscs, crustaceans, and echinoderms
2	15 - Ready-to-eat savouries

Validation And Renewal Annexure



Registration Certificate
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/ Registration Number: 21523086002773

Validity From	Validity Upto	Issued On	Fee Paid	Type
30-08-2023	29-08-2025	30-08-2023	200 INR	New

Suspension History

S.No	History	Date
	N/A	

Current Status of Registration: Registration Certificate issued

Note:

1. Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System(<https://foscoc.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.

Registration ID Card

Registration ID Card		
	Registration ID: 21523086002773	
	Valid Upto: 29-08-2025	
	Name: DWARKA HOTEL	
	Address: N H 4 HIGH WAY, Hatkanangale, Kolhapur, Maharashtra - 416122	
	KOB: Hotel	
	Govt ID Card: N/A	
Issuing Authority: Kolhapur		Issued On: 30-08-2023
[Disclaimer: This Registration ID card is issued only for the provisions laid down under Food Safety and Standards Act, 2006 and hence, shall not be used for any other purpose.]		

Appointment Letter

Date: 03/07/2023

To, Mr. Pradyumn Patil

Subject: Trainee- Microbiologist

Dear Pradyumn

This is to inform you that, management has decided to give to the responsibility, based on your experience and the discussions held with you at Ross Lifescience Ltd, as **Trainee- Microbiologist**

Further, I authorize you to execute the responsibilities of **Trainee- Microbiologist** With the requisite authority and discretion, as per job description.

Regards,



Dr. Abhijit Pujari

TFM



INDUSTRIAL & MANAGEMENT SOLUTIONS
We Create Good Experience

Date:03rd December 2023

Ketan Sabakale,
A/P- Girgaon, Jath, Sangli
Maharashtra-416413

Dear Ketan,

We are pleased to offer you the full-time position as QC Trainee at Supernova Industrial & Management Solutions with a start date of on or before 05th December 2023. You will be reporting directly to our supervisor Mr Ganesh Padme at our client location Inventia Healthcare Limited. F1-F1/1, Additional Ambernath, M.I.D.C., Ambernath East, Maharashtra 421506. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to perform the duties as per your skill sets & client requirements.

The annual salary package for this position is Rs 2,92,992/- per annum, starting on 05th December 2023. Your employment with Supernova Industrial and Management Solutions will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of Supernova Industrial and Management Solutions, you are eligible for standard statutory benefits like PF, ESIC, MLWF, Leave salary & Bonus as per company norms.

Salary annexure is attached below with the offer letter.

Please confirm your acceptance of this offer by signing and returning this letter by 04th December 2023.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

With warm regards,

Authorized Signatory
Supernova Industrial and Management Solutions

ANNEXURE

Sr.No.	Perticulars	Month	Year
1	Basic	16000	192000
2	DA	1054	12648
3	Wages	17054	204648
4	HRA 5%	2239	26864
5	Gross Salary	19293	231512
6	ER PF 13%	2217	26604
7	ER ESIC 3.25%	627	7524
8	Leave Salary	853	10232
9	Bonus 8.33%	1421	17047
10	MLWF	6	72
11	CTC	24416	292992
	Deductions		
	PF	2046	
	ESIC	145	
	PT	200	
	Total Deductions	2391	
	Take Home Salary	16902	



MEGHMANI
An Essence of Excellence...

Reference No.: MLLP/U3/HR/OFFER/2023/9-6

Date: 06-09-2023

To,

Mr. Aniket Kodag

A/P-Avandhi, Tal-Jat,

,

Sangli, Maharashtra - 416404.

Mo. 7767035089

Dear Mr. Aniket,

Congratulations and welcome to Meghmani LLP!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Trainee in Quality Control** department at Unit 3, Dahej in our organization. Your CTC is as discussed and agreed mutually. Your date of joining would be **15-09-2023**.

Please note that this is an Offer of Employment and a detailed Letter of Appointment will be given to you on joining, subject to production of all necessary documents mentioned in the Annexure. You are required to send us the acknowledged copy of your resignation from your present employer within five days from the issuance of this offer.

Further please note that the first 6 months from the date of joining will be probation period, which can be extended twice for 3 months at the discretion of the management. The Notice Period for terminating services at any point, including during the probation period as well as the extended probation period, will be one month for either side or basic salary in lieu thereof.

Kindly return the duly signed copy of this letter as a token of your acceptance at the earliest. We look forward to having you on board and trust to have a long and mutually benefitting association **For Meghmani LLP,**

Mr. Archit Patel

Head HR & Management Systems

Disclaimer: Your offer has been made on the information furnished by you. However, if there is a discrepancy in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to terminate the employment at any time during your service.

MEGHMANI LLP (UNIT-III)

(An ISO 14001:2015 & OHSAS 18001:2007 Company)

Office: 11th Level, JMC House, Opp. Parimal Garden, Ellisbridge, Ahmedabad - 380 006. INDIA
Tel : +91 79 4903 0263, 98796 06352 / 53 Fax : +91 79 4903 1199 E-mail: marketing@meghmanigroup.com
Factory: Plot No. D2/CH-5, GIDC, Dahej-2, Taluka:-Vagra, District:- Bharuch-392130.: Bharuch Gujarat, INDIA
Web site: www.meghmanilp.com



Annexure – List of Joining Documents

Dear Mr. Aniket Kodag,

Congratulations on being offered the position of 'Trainee' with Meghmani LLP group and we are happy that soon you will be a member of Meghmani LLP Family. Kindly ensure to bring along following information/documents along with original copies at the time of joining for maintaining your service file record.

1. Education:
 - a. SSC
 - b. HSC
 - c. Graduation
 - d. Post-Graduation (If Any)
2. Employment:
 - a. From Previous Employers:
 - i. Relieving and Experience Letters
 - b. From Last Employer:
 - i. Last 3 Months Pay slips
 - ii. Relieving Letter
 - iii. Experience Letter
 - iv. Form 16 (If Available)
3. Miscellaneous Documents:
 - a. PAN Card
 - b. Aadhar Card
 - c. Passport
 - d. Bank Statement of your salary account from your present/last employer(Last 6 Months)
 - e. Address Proof (Current and Permanent)
 - f. 5 Passport Size Photographs
 - g. Covid Vaccination Certificate (Both Doses)

Yours Faithfully,

For Meghmani LLP,

Archit Patel,

Head HR & Management Systems

MEGHMANI LLP (UNIT-III)
(An ISO 14001:2015 & OHSAS 18001:2007 Company)

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Tel : +91 79 4903 0263, 98796 06352 / 53 Fax : +91 79 4903 1199 E-mail: marketing@meghmanigroup.com
Factory: Plot No. D2/CH-5, GIDC, Dahej-2, Taluka.-Vagra, District:- Bharuch-392130.: Bharuch Gujarat, INDIA
Web site: www.meghmanilp.com

Date :11 October 2023

To,
Mr. Dhananjay Pol
Sangli 416301

Dear Dhananjay,

With reference to our discussion on **11 October 2023** we are pleased to extend an offer of appointment to you as an **Associate** in the **Quality Control** Department from **23 October 2023** which shall be the effective date of your appointment. You will be expected to travel across Rubicon offices in Thane and Ambernath, depending on work requirements.

Your employment is subject to you clearing the pre-employment health check-up and the submission of attested photocopies of following documents.

- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 (Three) passport size color photographs
- 2 (Two) copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 (Two) copies of Aadhar card
- Relieving letter and Experience letter from previous employer
- Last 3 (Three) months' salary slip
- 3 (Three self-attested copies of Pan Card)

The Company may carry out (either by itself or through any agency authorized by the Company for this purpose) reference verifications/background checks prior to your joining the Company or during your employment. Such background checks and reference verifications would include authentication of any information provided by you to the Company and you state that you have no objections whatsoever if such checks are carried out. If as a result of such verification, it is detected that any information furnished by you is willfully misrepresented or documents submitted are incorrect, the Company shall, at its sole discretion, be entitled to terminate your appointment with the Company without any notice and compensation.

You certify and acknowledge that you have carefully read all of the provisions of this letter and its enclosures, if any, and that you understand and have voluntarily accepted the same.

If the terms and conditions stated herein are acceptable to you, please return a copy of this letter, duly signed by you as a token of your acceptance. Please note that the acceptance copy should reach us by **13 October 2023** at the latest.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely,
For RUBICON RESEARCH PVT.LTD.



Authorized Signatory

Rubicon Research Private Limited

Corporate Office & R&D Center
MedOne House, B-75, Road No. 33,
Wagle Estate, Thane - 400 604,
Maharashtra, India
Tel: 91-22-61414000/50414000
Fax: 91-22-61414021
CIN: U73100MH1999PTC119744

Manufacturing Plant-I
K-30/4 & 30/5, Additional, M.I.D.C.,
Ambarnath, Thane - 421 506
Maharashtra, India
Tel: 0251-7139500 / 3501240
Fax: 0251-7139575
Email: rubicon@rubicon.co.in

Manufacturing Plant-II
J-4/2, Additional M.I.D.C.,
Satara - 415 004,
Maharashtra, India
Tel: 02162-240309 / 240463
Fax 02162-240331
Website: www.rubicon.co.in

Date: 10.10.2023

To,
Mr. Husen Vajir Shaikh
Ashta, Sangli, Maharashtra - 416301

Appointment Letter

With reference to your application, and based on the interview you had with us, we have pleasure in offering you full time employment in our organisation as "**Officer - Quality Control**" at our GOA plant w.e.f. **10.10.2023** on the following terms and conditions:

1. You will be on probation initially for a period of 6 (six) months, which period may be extended at the discretion of the Company. During the probationary period, your services are liable to be terminated by the Company without assigning any reason, with 30 days notice or by payment of gross salary in lieu of such notice similarly, if you choose to leave the organisation during probation period, You need to give 30 days notice or payment of gross salary in lieu of such notice. At the end of the probationary period, provided your services have been satisfactory, your appointment will be confirmed in writing
2. Your remuneration details will be as per Annexure attached.
3. Upon confirmation, the company will be entitled to terminate your services, without assigning any reason by giving you 60 days notice in writing or by payment of 60 days salary in lieu of such notice. Salary for the purpose of notice pay is defined as monthly gross salary. In the event of your desire to leave the services of the Company, you shall give the Company 60 days notice in writing, or payment of gross salary in lieu of such notice. However, the company may at its sole discretion relieve you of your duties at any time during the notice period and in that event you will be paid salary upto the last working day only. You will not be entitled for leave of more than two days during the notice period. Any leave/absenteeism exceeding 2 (two) days, the notice period will be extended accordingly.
4. Secrecy and other employment: We clearly disapprove your engaging or devoting any time or attention to any other part time employment or business or monetary positions other than that of the Company. You will not at any time, without the consent in writing of the Company during the tenure of your service with the company or after termination of services by notice, discharge or otherwise, make known or divulge in any manner whatsoever, any secret information concerning the technical; processes, patents, transactions, finances or affairs of the Company that you have acquired while in the service of the Company.

Encube Ethicals Pvt. Ltd.

Registered Office : 803, B Wing, HDIL Kaledonia, Sahar Road, Andheri (E), Mumbai - 400069-INDIA
P : +91-22-6228-8000

Factory : Plot No. C-1, Madkaim Industrial Estate, Madkaim, Post : Mardol, Ponda, Goa - 403 404-INDIA
P : +91-0832-6618600

R&D Center:- 24, Steelmade Industrial Estate, Marol Village, Andheri (E), Mumbai - 400 059-INDIA
P : +91-022-62647000

W : www.encubeethicals.com

CIN No.: U24230MH1995PTC092485

In addition, you shall be bound by the decision of the Company in regard to publications written or otherwise, of the work with which you may be associated. It is however, mutually agreed that this undertaking shall in no way affect your right to make use of the general knowledge and skill which you have acquired in the services of the Company.

Upon leaving the employment of the Company, you shall not take with you any properties, formulae, drawing, blue print or other reproduction of any other data, tables, calculations, letters or other documents or writing or copy of writing of any nature whatsoever, pertaining to the business of the Company.

5. Compensation Confidentiality: Compensation is a matter of strict confidentiality between you and the Company and should not be discussed/ disclosed to anyone inside or outside the Company at any point of time. Violation of this clause will lead to termination from employment.

6. Leave and Other benefits: You will be entitled to leave in accordance with Company's rules for the time being in force and to participate in other employee benefit programme that may be introduced from time to time

7. Provident Fund & ESIC: You will be entitled to Provident Fund contribution & ESIC as per The Employees Provident Fund & Miscellaneous Provisions Act, 1952 & Employees State Insurance Act, 1948 respectively

8. Gratuity: Gratuity payment would be covered by the provisions of The Payment of Gratuity Act, 1972.

9. Other Benefits: You will be covered under the following schemes as per company Policy:

a) Group Personal Accident Policy: You will be covered as per Company policy from the date of your joining.

b) Group Mediclaim Policy: You will be covered under this policy after confirmation as per Company policy

10. You may be transferred to any other department/location as the company may direct, depending upon the exigencies of the Company's business without being entitled to any extra remuneration.

11. Retirement Age: Provided that you shall continue to be medically fit for the work or which you have been employed of which medical fitness the company shall be the sole judge, you shall retire from the Company's service upon attaining 58 years of age.

12. It is agreed that it shall be open to the Company from time to time to add, to modify or abrogate any remuneration, benefit, facility or perquisites that may have been extended to you, or a review of the Company's functioning, finances, and prospects that you shall be bound by the Company's decision in this behalf.



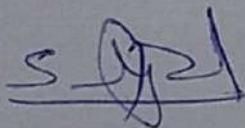
13. Personal Particulars: You will keep us informed of any change in your residential address, your family status or such other relevant particulars.
14. Rules and Regulations: You will be subject to the Company's rules and regulations for the time being in force
15. Notwithstanding any of the clauses of this letter of appointment the management reserves the right to terminate your services without giving any notice or assigning any reason thereof, if:
- a) Any adverse report regarding your conduct or character is received by the management from any civic/ police authorities or
 - b) Your appointment in the Company is subject to providing authentic and accurate information/ documents. This offer of employment will become void if the information provided by you is found to be false or has been misrepresented to the Company.

Please sign the attached copy of this letter in acceptance of the above terms and conditions

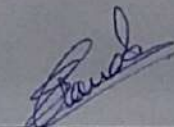
Our best wishes for a long, prosperous and mutually rewarding career with ENCUBE ETHICALS PVT. LTD.

Yours faithfully,

For ENCUBE ETHICALS PVT. LTD.



Sunil Job
Associate Vice President - Human Resources


(_____)
Prepared By

I, Husen vajir shaikh confirm having read the above terms and conditions of employment and accept the same.

Date: 10.10.2023

Signature: Hushaikh

Date: 06.10.2023

OFFER LETTER

To,
Mr. Husen Vajir Shaikh
Ashta, Sangli,
Maharashtra- 416301

Having successfully fared in the interviews conducted by us we are pleased to offer you the position of “**Officer – Quality Control**” in our organization with the following terms and conditions:-

1. You will join our organization on or before **10th October 2023**.
2. You will be kept on probation for the period of **06 months**.
3. Your CTC will be **2.63 lakhs** per annum.

Your joining is subject to successful completion of medical examination.

A detailed appointment letter will be given to you after joining.

Thanking you & wishing good luck for a long and prosperous career with us.

For Encube Ethicals Pvt. Ltd.



Sunil Job
AVP– HR & Administration

Encube Ethicals Pvt. Ltd.

Registered Office : 803, B Wing, HDIL Kaledonia, Sahar Road, Andheri (E), Mumbai - 400069-INDIA
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R&D Center:- 24, Steelmade Industrial Estate, Marol Village, Andheri (E), Mumbai - 400 059-INDIA
P : +91-022-62647000

W : www.encubeethicals.com

CIN No.: U24230MH1995PTC092485

Date: 12th October 2023

To,
Mr. Mahesh Jadhav

Job Offer

Dear Mahesh,

Further to the discussions, we are pleased to inform you that you have been selected for the position of **Junior Officer – Microbiology**. Your work location will be Goa Plant.

You are requested to send us the acceptance within **5 working days** of receiving the letter; failing which, this offer letter would lapse automatically. This is only an offer letter, an Appointment letter specifying the terms and conditions, will be issued on your joining.

You will need to provide an acceptance of resignation from your current employer or a relieving letter from the past employer within 7 working days of accepting this offer letter.

A detailed breakup of **Cost to Company CTC** with notes is enclosed.

We welcome you to the Fertin family and wish you a successful career with us.

Regards
For Fertin India Private Limited



Divya Agnani
Senior P&C Manager

Offer Acceptance

I, **Mahesh** accept this offer of employment.

Signature: _____ Date: _____

Detailed Breakup of the CTC

Particulars	INR PM	INR PA
Basic	15,000	180,000
HRA	7,500	90,000
Management Allowance	3,333	40,000
EPF	1,800	21,600
Gratuity	722	8,658
Gross CTC	28,355	340,258

Gross Salary	25,833
EPF	1,800
LWF	10
Canteen Allowance	1,500
Net Take Home Pay	22,523

Note:

1. Group Mediciam Policy (**GMP**) :
The Company has a GMP; you may opt to avail the benefits of the policy. The premium will be deducted from the Gross Salary. The above-mentioned Net Take Home is subject to such deduction.
2. Group Personal Accident Policy (**GPA**):
You will be covered under GPA. The Cost is fully borne by the Company.
3. You are expected to join on or before 30 days from the acceptance of this offer.
4. The Monthly Net Take home Salary is subject to deduction of Income Tax.



5/3, Prashant Apartments, Behind Karve
Road BSNL Telephone Exchange,
Nal Stop, Erandwane,
Pune- 411004 (MH)

+91 705-748-8483 | +91 997-011-9995.

info@thinkquotient.com

thinkquotient.com

PERSONAL AND CONFIDENTIAL

Date: 01 June 2023

Joining Letter

Mr. Vishal Vijay Desai

Address: C/O: Vijay A Desai,

Plot No.11, Chavan Colony, Near Jotiba Mandir,

Sangliwadi, Miraj,

Sangli, Maharashtra - 416416.

Aadhar: 4424 5360 3962

PAN: FSCPD8378B

Dear Vishal,

With reference to your application and subsequent tests / interview you had with us. We have appointed you on the position of **'Junior Software Developer 'with ThinkQuotient Software Private Limited**. By joining ThinkQuotient, you have become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of ThinkQuotient team, we would ask for your commitment to deliver outstanding quality and results. In addition, we expect your personal accountability in all the work you will do. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions as agreed by both the parties ThinkQuotient Software Pvt. Ltd and Mr. Vishal Vijay Desai

Project: **Developer Program**

Job Position: **'Junior Software Developer '**

Start date: 01 June 2023